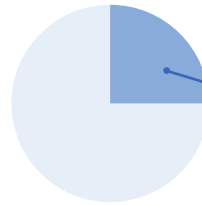


1



There are **25 million people** in the world who are **victims of forced labor**



a quarter of these persons are migrant workers while **16 million** are often exploited in the private sector.

2

The **need for regulation** in the international recruitment processes,

discrimination, xenophobia, and the need for training in ethical recruitment



Are identified as elements that put migrant workers at a very **high risk** of being victims of exploitation, forced labor or human trafficking.



3



The **vulnerabilities** faced by the migrant worker population



can also be replicated through the **supply chains**



therefore, the protection of human and **labor rights**



should involve the guarantee of **decent work** in the relationships that employers have with their partners.

4

IOM encourages respect for the human and labor rights of

migrant workers

as well as promotes standards and principles on

ETHICAL RECRUITMENT

5



IOM contributes to diversifying the traditional sectors of **recruitment of migrant workers**, to promote new and better opportunities for labor insertion.

6



In Mexico, the **tourism industry** appears as a key sector for the **integration of migrant workers**, as it generates approximately **9 million jobs**.

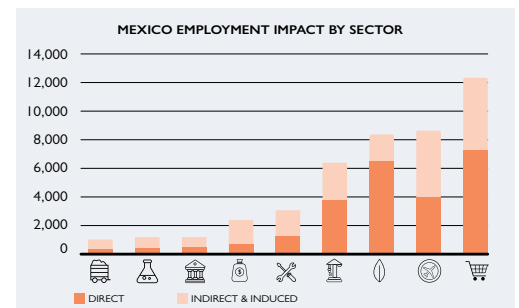
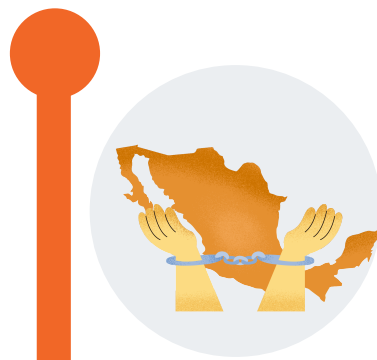


Chart from the World Travel and Tourism Council, 2016 and contributes to almost 9% of the Gross Domestic Product (GDP)



DID YOU KNOW THAT THE TOURISM INDUSTRY IS HIGHLY VULNERABLE TO THE CRIME OF HUMAN TRAFFICKING?⁴

Traffickers and **criminals** take advantage of the **infrastructure** and organization of the tourism sector to commit crimes



for example, **they use anonymity**, which prevents the establishment and staff from knowing the **real identity** of their clients and things that may happen inside their doors⁵.

Sexual exploitation in the travel and tourism sector in Mexico is present in **important tourist destinations** such



as **Acapulco, Cancun, Los Cabos, Puerto Vallarta⁶, Tijuana, and other border cities⁷**.

Migrants are particularly vulnerable to being victims of this type of crime, since they are constantly exposed to



illegal practices of informal recruitment, such as **retention of documents**, social isolation, **restrictions of freedom** of movement, and **lack of legal protection**.

Therefore, it is necessary to **strengthen collaboration** networks among the private sector, government institutions and civil society organizations



in order to ensure the **protection of the human and labor** rights of all migrants in the Tourism and Hospitality sector

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 2. <https://www2.deloitte.com/mx/es/pages/dnoticias/articles/divisas-para-mexico.html>
 3. Turismo en México, el sector que más aporta al producto interno bruto (forbes.com.mx)
 4/5 <https://www.codigodeconducta.mx>

6. Turismo Sexual Infantil en México. El elefante en la habitación del turismo mexicano - Entorno Turístico (entornoturistico.com)
 7. Rodolfo Casillas R. (2006), "La Trata de Mujeres, Adolescentes, Niñas y Niños en México: Un estudio exploratorio en Tapachula, Chiapas", Comisión Interamericana de Mujeres, Organización de Estados Americanos, Organización Internacional para las Migraciones, Instituto Nacional de las Mujeres, Instituto Nacional de Migración